工作类

1. Apparently, the first issue that may perplex an unskilled entrepreneur is the necessity to be a jack of all trades. Having taken the responsibilities of an accountant, PR or HR manager at the same time can be a burden and make the person wish they had never done it at all.

显然，第一个可能困扰一个没有技能的企业家的问题是成为一个万事通的必要性。同时承担会计、公关或 人力资源经理的职责可能是一种负担，让人希望自己从来没有做过这些事。

2. Business is usually a risky matter and in our competitive reality many of them go bankrupt. And last, but not least—self-employed people are the only people responsible for their own vacations, sick or maternity leaves or any job perks.

做生意通常是一件有风险的事情，在我们竞争激烈的现实中，许多公司都破产了。最后一个风险是:自雇 人士是唯一为自己的假期、病假、产假或任何工作津贴负责的人。

3. Employees get job satisfaction in a number of ways. Firstly, a person needs to feel that they are doing valued and valuable work, so positive feedback from superiors is very important in this respect. A sense of fulfillment is also encouraged if a worker feels the job is worth doing because it contributes to the society or the economy as a whole.

员工通过多种方式获得工作满意度。首先，一个人需要感觉到自己在做被看重并且有价值的工作，因此上 级的积极反馈在这方面非常重要。如果员工觉得这项工作值得做，因为它对社会或整个经济有贡献，那么 也会鼓励一种成就感。

4. Hard economic realities mean that many people have little choice in the kind of job they can get. In some cases, an employee is working in a job that suits neither their skills nor their personality. Some jobs are repetitive and boring, and labor relations may be poor and lead to resentment and insecurity rather than to job satisfaction.

严峻的经济现实意味着许多人在他们能得到工作种类上别无选择。 在某些情况下，员工从事的工作既不适 合他们的技能，也不适合他们的个性。 有些工作是重复性和无聊的，劳动关系可能很差，导致怨恨和不安 全感，而不是相对高的工作满意度。

5. Also, the hey days of employers looking only for capable people have gone, It seems that today’s employers are looking not only for multi-skilled employees, but they also want people who know more than their mother tongue.

而且，那些雇主只找‘适用型’员工的时代已经一去不复返了。当下的雇主们寻求的，是既拥有多项技能， 有掌握除母语外的语言的复合型人才。